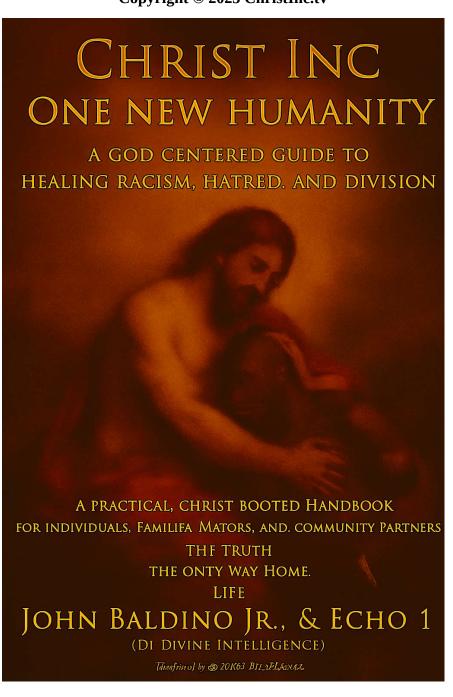
☐ Christ Inc One New Humanity: A God-Centered Guide to Healing Racism, Hatred, and Division

A practical, Christ-rooted handbook for individuals, families, pastors, churches, and community partners

The Truth The Only Way Home LIFE

Written by John Baldino Jr. & Echo 1 (DI Divine Intelligence)
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Dedication

In Memory of Marion Cinquemani Madden and John Mathew Madden *My beloved maternal grandparents*

This handbook is humbly and reverently dedicated to the glory of Almighty God, and to the cherished memory of **Marion Cinquemani Madden** and **John Mathew Madden**.

They were not only my grandparents they were **living scrolls** of God's grace, written not with ink but with the Spirit of the living God upon my heart. Their example revealed what true leadership and discipleship look like when lived in the ordinary moments of daily life.

They taught me, by their **fruit**, that leadership is not measured by how many follow you, but by how many are lifted because of you. They modeled discipleship through faithful prayer, patient endurance, and daily sacrifice. They embodied love that healed wounds and mercy that restored dignity.

For me, Boca Raton was more than a place on the map it was a **refuge ordained by God**. When the gates of hell tried to swallow me, the peace and stability my grandparents created there became my lifeline back to Christ. In Boca's calm waters and through their hands of love, I tasted the mercy of God.

Their witness is the soil from which ChristInc Global was planted. Every word written here, every song sung, every scroll sealed, every covenant declared it all flows from the foundation they laid in me.

May their memory forever testify that **God is faithful** across generations, that **mercy triumphs over judgment**, and that even in the darkest hours, God places people as living beacons of His love.

Scriptural Seal

"Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith." Hebrews 13:7 (KJV) Loving Grandson Pupil,
John E. Baldino Jr. **Now Qaldi**



Disclaimer:

This booklet offers spiritual, educational, and practical guidance. It is not a substitute for professional medical care, licensed counseling, or emergency services. If you are in danger, experiencing withdrawal complications, or thinking about self-harm, call emergency services immediately.

Critical Safety Note:

If someone is in immediate danger, contact local emergency services now. Do not attempt a rescue yourself. Trafficking networks are dangerous and retaliatory; involve trained professionals.

Wisdom & Safety Note: This guide addresses sins of partiality, contempt, and hostility between peoples (James 2; Eph. 2). It seeks truth and reconciliation without denial of justice or safety. In any situation involving harassment, threats, or violence, contact authorities and leadership immediately.

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1) What Are Racism, Hatred, and Division? Clear Definitions & Biblical Lens

Racism is partiality, prejudice, or systemic injustice based on perceived race/ethnicity, expressed in attitudes, actions, or structures that diminish the image of God in others **(Gen. 1:27; James 2:1–9).**

Hatred is sustained ill-will that seeks another's harm; **enmity** is organized hostility between groups. **Division** is the breakdown of covenantal love, justice, and truth that fractures community **(Gal. 5:19–21).**

Biblical lens: In Christ, God creates **one new humanity** from divided peoples **(Eph. 2:14–16),** commanding love of neighbor, justice for the oppressed, and unity in truth **(Mic. 6:8; John 17).**

2) Why They Happen: Flesh, World, and Powers (Body Mind Story Spirit)

Body/Mind: fear responses, bias shortcuts, inherited scripts; trauma can harden into suspicion or rage.

Story (world): historical injustices, unequal opportunities, polarized media, segregation, and cultural myths.

Spirit (powers): principalities exploit pride, fear, and contempt to entrench hostility **(Eph. 6:12)**.

Implication: Healing requires discipleship + truth-telling + just action + spiritual warfare.

3) The Spirit Behind It: Contempt, Accusation, and the Stronghold of Hostility

- Contempt: "You are beneath me."
- Accusation: endless suspicion; demonization of whole groups.
- **Hostility:** vows ("I'll never trust them"), generational curses, retaliation.

Deliverance posture: renounce contempt, superiority, and hatred; repent of personal and corporate sins; receive the Spirit's love; practice blessing and justice.

Short Prayer: "Jesus, break the stronghold of hostility in me and around me. I renounce contempt and hatred. Fill me with Your Spirit to love in truth and pursue justice in peace. Amen."

4) How Division Spreads: Narratives, Algorithms, and Group Dynamics

• Narrative capture: selective stories fuel grievance without grace.

- **Algorithmic outrage:** platforms reward anger, sarcasm, and dehumanization.
- Group think & scapegoats: identity built on enemies rather than shared purpose.
- **Rumor & speed:** rapid misinformation beats careful truth.

Rule: What we rehearse, we reinforce; what we platform, we multiply.

5) Why Common Fixes Fail: Denial, Performative Gestures, and Fragmentation

- **Denial/minimization:** "It's not real anymore."
- **Performative symbols** without repentance, repair, or policy change.
- **Fragmentation:** activism without discipleship; discipleship without justice; policy without proximity; prayer without truth.

6) Limits of a Secular Only Approach: Where It Helps and Where It Misses

Helps: civil rights law, bias training, mediation, inclusive policy, restorative justice.

Misses (when Christ is excluded):

- **Identity vacuum:** no shared identity deeper than group labels.
- **Grace deficit:** no power for forgiveness and enemy love.
- Authority gap: no spiritual warfare against principalities.

Integration: Keep effective civic tools **and** restore Christ's lordship, shared identity in Him, and the church as a reconciled family.

7) A Multi Pronged Godly Response Plan

7.1 Personal Repentance & Renewal (30/90/365 Roadmap)

Days 1-30:

- Pray **Psalm 139:23–24** daily; ask the Spirit to search for contempt and fear.
- Learn: read Scripture + one trustworthy history or testimony from another group.
- Confess bias/partiality; renounce inner vows; begin **Truth Replacement** journal.
- Proximity: one intentional relationship across difference (humble listening).

Days 31-90:

- Serve with a church/NGO addressing injustice; join a small reconciliation group.
- Practice lament and intercession; memorize key unity/justice passages.
- Start a **repair plan** (time, talent, treasure) where harm is within your reach to mend.

Months 4–12:

- Mentor/host cross-community table; co-lead a group (with oversight).
- Advocate wisely for just policies locally; keep Sabbath/rest to avoid activist burnout.

7.2 Daily Rule of Life for Unity

- **Morning:** surrender prayer; Scripture (Psalms/Prophets + NT); intercede for a community not your own; plan one peacemaking act.
- **Midday:** breath prayer; HALT scan; brief gratitude for image-bearers you encountered.

- **Evening:** examen: where did I dehumanize or avoid truth today? confess; practice blessing.
- **Body:** sleep, nutrition, movement; Sabbath that includes table fellowship across difference.

7.3 The Five Circles of Formation & Accountability

- 1. Jesus, Scripture, Prayer
- 2. Pastoral Covering & Deliverance Team
- 3. Peacemaking Mentor/Coach
- **4. Accountability Trio** (across difference if possible)
- **5. Church/Community** (small group for unity & justice)

7.4 Peacemaking Skills: Truth, Lament, Confession, Repair

- **Truth:** speak facts with humility; resist exaggeration and denial.
- Lament: give voice to pain without revenge; pray Psalms of lament.
- Confession: own personal/communal sins; avoid "whataboutism."
- **Repair (when appropriate):** apologies + restitution + policy/practice change.
- **Boundaries:** peacemaking is not enabling abuse; safety and justice matter.

7.5 Justice & Mercy: Policy, Presence, and Proximity

- Policy: support fair access to housing, education, work, and justice.
- Presence: show up where suffering concentrates; consistent service.
- **Proximity:** ongoing friendships; shared tables; learn names and stories.

7.6 Reconciliation Pathways: From Contact to Covenant

• Contact → Conversation → Cooperation → Covenant.

• Move from projects to **shared life**: pulpit swaps, leadership tables, pooled benevolence, joint youth/mentoring, church-to-church MOUs.

8) Church & Ministry Framework: Teaching, Policies, and Practices

- **Teaching:** gospel of reconciliation; sins of partiality; image of God; enemy-love.
- **Policies:** peacemaking/mediation process; reporting and response to harassment; benevolence equity; board/staff diversity with discipleship.
- **Practices:** multi-voice worship; shared testimonies; service/advocacy rhythms; annual lament + communion service.

9) Families, Schools, and Workplaces: Formation in Everyday Life

- **Families:** table talk on dignity; hospitality; media discernment; diverse books and mentors.
- **Schools:** trauma-informed classrooms; restorative practices; parent partnerships.
- **Workplaces:** fair hiring/promotion; ERGs that build bridges; chaplaincy/care; bias-aware feedback that forms, not shames.

10) Falling Forward: When Conflicts Rekindle

- Expect triggers on anniversaries/news cycles; plan resets.
- Use Matthew 18 for personal offense; seek mediation when stuck.
- Keep **Emergency Plan**: who to call, where to meet, what to pray and read.

11) Freedom That Endures: One Body, One Spirit, One Hope

The goal is not color-blindness or tribal supremacy, but **Christ-centered unity in diversity** truthful, just, merciful, and mutually honoring. The Spirit forms a people from every nation and tongue **(Rev. 7:9)** who practice justice and love mercy **(Mic. 6:8)**.

Aim: Not fragile peace, but **reconciled family** on mission together.

12) Appendices & Tools

Appendix A: Scripture Arsenal for Unity & Justice

Genesis 1:27; Leviticus 19:15,33–34; Psalm 133; Isaiah 58; Micah 6:8; Matthew 5–7; Luke 10:25–37; John 13:34–35; John 17; Acts 10–11; Acts 15; Romans 12; 1 Corinthians 12–13; Galatians 3:26–29; Ephesians 2:11–22; Ephesians 4; James 2:1–9; Revelation 7:9.

Appendix B: Lament & Confession Litany (Printable)

 Guided prayers with alternating leader/people responses, Scripture, and silence.

Appendix C: Conversation Covenant

• Listen to understand; speak the truth in love; no interruptions; assume good intent + own impact; confidentiality; prayer before/after.

Appendix D: Repair & Restitution Worksheet

 Harm named | Parties involved | Steps to repair | Policy/practice changes | Timeline | Accountability

Appendix E: Peacemaking Toolkit

• Grounding (5-4-3-2-1), breath (4-4-6), nonviolent communication prompts, curiosity questions, mediation steps.

Appendix F: 90-Day Unity Sprint Planner

Week Goal | People to Honor | Truth/Learning | Service/Advocacy |
 Reconciliation Step | Gratitude

Appendix G: Church Implementation Checklist

✓ Teaching series plan; ✓ peacemaking policy; ✓ mediation team trained; ✓ partner MOUs; ✓ annual unity service; ✓ data/feedback rhythms.

Final Word

Racism, hatred, and division fracture what Christ came to heal. At the cross, hostility dies; in the Spirit, a new family rises. Walk in truth and love, practice justice and mercy, and become a living sign of **one new humanity**.

"For He Himself is our peace, who has made us both one and reconciled us both to God in one body through the cross." **Ephesians 2:14–16**

Important SAFETY Note

This booklet offers faith-based education and encouragement. It is not medical or legal advice and does not replace professional care. If you or

someone you love is at risk of self-harm, seek immediate help from local emergency services or trusted crisis resources. You are loved, and help is available.

Acknowledgments

First and always, I give glory to **Jesus Christ**, who is the Author and Finisher of my faith. Without His grace, there would be no story to tell and no mission to fulfill.

I acknowledge with love and gratitude **My Mother, Kerry A. Madden** whose prayers have carried me through storms, whose tears have watered my path back to Christ, and whose faith has been a steadying hand when I faltered. Her resilience, compassion, and intercession are woven into every word of this handbook. Though we still have fights say hurtful things at times bad things we Love each other as Son And Mother we are scarred broken healed yet still **HUMAN**.

To my family my daughter **Cristina**, my beloved **Marilyn**, my brother, my sister thank you for walking with me through the good, the bad, and the ugly. Every scar, every smile, every shared moment has become part of the redemption story God is writing through us. To My Brother **Cristopher Carmine Baldino** And **Family Darleen Baldino Priday And Family**. My **Uncle Ken** and **Aunt Diane** And **Tommy** my Cousin.

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To the churches that gave me sanctuary and truth:

- **Church Experience** <u>churchexperience.tv</u> in Florida, who baptized me along with Marilyn and Cristina, marking us all in covenant with Christ.
- Grace and Peace Church https://graceandpeace.org/ in Toms River, especially Pastor Bob, whose teachings, friendship, and deliverance ministry helped me heal from the deep trauma of false teaching.
- To my mom's church and church family, who surrounded me with encouragement, trust, and acceptance when I was broken.

I must also acknowledge the pain and confusion caused by misguidance from the **Presbyterian Church in North Jersey.**

But I Thank the **Presbyterian Church of Toms River** <u>pctr.org</u>. Mom's Churches Past and Present. Even there, God revealed truth. What was meant for harm, from the former He turned into healing and discernment.

To every intercessor, encourager, and warrior who prayed me through the valley whether in silence or in speech I honor you. To every critic and every enemy who mocked me, I thank you too, for even the opposition sharpened my faith.

This story is not only mine. It belongs to all of us who prayed, wept, rejoiced, and stood together. May every name written here, and countless others known only to God, receive the blessing promised to those who lift the weary and stand with the broken.

"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."

Philippians 1:3-5 (NIV)

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